II Semester B.Com. Examination, May 2011  
(Semester Scheme)  
Commerce  
HUMAN RESOURCE MANAGEMENT  

Time : 3 Hours  
Max. Marks : 90  

*Instruction*: Answer should be written fully either in English or Kannada.  

**SECTION – A**  

Answer any 10 of the following sub questions in about 2-3 sentences each. Each sub question carries 2 marks.  

(2x10=20)  


b) What is Job Specification?  

c) What do you mean by fatigue?  

d) What is Knowledge Management?  

e) What is placement?  

f) What is Induction?  

g) What is on the Job Training?  

P.T.O.
h) What is Grievance?

What is Grievance?

i) What is Promotion?

What is Promotion?

j) What is Industrial accident?

What is Industrial accident?

k) List any four types of Interviews.

List any four types of Interviews.

l) What is Aptitude test?

What is Aptitude test?

SECTION – B

Answer any 5 of the following questions in about 10 lines each. Each question carries 5 marks. (5x5=25)

2. Explain the objectives of Human Resource Management.

Explain the objectives of Human Resource Management.

3. State the procedure for selection of a candidate.

State the procedure for selection of a candidate.

4. Explain the problems faced by H.R. Manager in placement.

Explain the problems faced by H.R. Manager in placement.

5. Explain the causes of fatigue.

Explain the causes of fatigue.
6. Briefly explain the objectives of compensation.

7. Explain the reasons for Transfer.

8. Explain personal records and personal audit.

9. Explain the benefits of employee training.

SECTION – C

Answer any 3 of the following in about 3 pages each. Each question carries 15 marks.

(3×15=45)

10. Explain the sources of recruitment.


12. Explain the causes of Industrial accident. State the measures adopted to prevent them.

13. Explain the functions of H.R. Management.

14. Explain different kinds of tests and interviews.