II Semester B.Com. Examination, May/June 2014
(Repeaters) (2011-12 Only)
COMMERCE
Human Resource Management

Time : 3 Hours

Max. Marks : 100

Instructions: Answer should be written fully either in English or in Kannada.

SECTION – A

Answer any eight of the following sub questions in about two or three lines each. Each questions carries two marks. 

(8\times2=16)


b) List any four types of interview.

c) Who is Monotony?

d) Name the two types of transfers.

e) What is recruitment?

f) What is Industrial accidents?

g) What is Induction?
h) What is Knowledge Management?

ಕನ್ನಡದ ಪರಿಮಾಣದ ಸಿದ್ಧಾಂತ?

i) What is employee morale?

ನೀಡಿಕೆ ನೈಸರ್ಗಿಕ ಸಂವಿಧಾನ?

j) What is personality test?

ಸಾಮಾಜಿಕ ಸ್ವಭಾವ ಬದಲಾಯಿತು?

SECTION – B

Answer any three of the following questions in about 10 lines each. Each question carries 8 marks. (8x3=24)

2. Briefly explain the sources of recruitment.

ಸ್ವಲ್ಪನೇತಾ ಮೂಲಕ ನೇಮಕ ಸಂಶೋಧನೆ.

3. State the procedure for selection of a candidate.

ಅಂಗಡಿಗಳಿಗೆ ಪರಿಸ್ಥಿತಿಯ ಸೂಚನೆಯ ಆದೇಶ.

4. Explain the benefits of employee training.

ಅಂಗಡಿಗಳಿಗೆ ವೈಟ್ಟಿದ್ದರು ಅಡಿಮಾನೋಡುತ್ತಾ ಮಹತ್ವ.

5. Explain the different methods of wage fixation.

ಘಟ್ಟಾಧಿಕಾರಿಯಿಂದ ಚಿತ್ರಾಧಿಕಾರಿಯಿಂದ ಸೂಚನೆಯಿಂದ.

6. Briefly explain the benefits of knowledge management.

ಕನ್ನಡದ ಪರಿಮಾಣದ ಸಿದ್ಧಾಂತದ ಹೊಂದಿಕೆಗಿಂತ ಮಹತ್ವ.

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3

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7. Explain the functions of Human Resource Management.

8. Explain the causes of Industrial accidents. State the measures adopted to prevent them.

9. Explain the different methods of employee promotion and transfer.

10. What is fatigue? Explain the causes and symptoms of fatigue.

11. Explain the methods of performance appraisal.